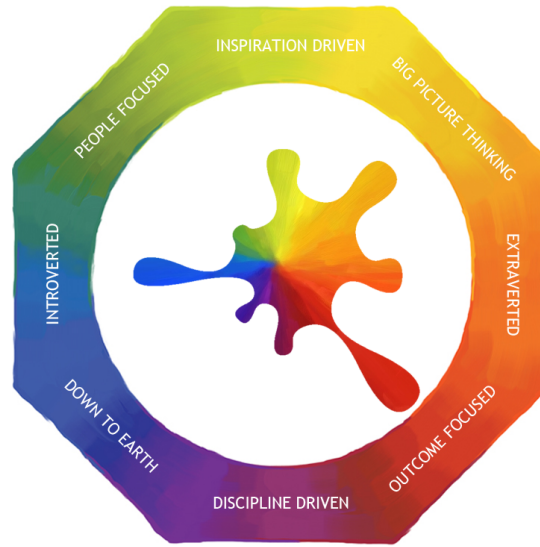


Basic characteristics:

This person is a strong abstract thinker who is able to understand and interpret complex problems. They are also able to bring strong rational analysis to a situation and can add clarity to a discussion with their focus in logic.

Work style:

This person is a strong competitor and works with great drive and ambition in order to outperform the opposition. They also remain calm in the face of a crisis and keep their feelings under control.



Suitable for a role that involves or requires:

	1	2	3	4	5	
Adapting to Change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	1
Agile Learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Takes Considerable Effort
Conceptualising Strategies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	2
Fostering Creativity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Takes Some Effort
Working under Pressure	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	3
Engaging and Energising	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Comes Fairly Easily
Providing Direction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	4
Purposeful Argumentation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Comes Easily
Pursuing and Achieving Goals	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	5
Planning and Organising	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Comes Very Easily
Ensuring Accountability	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Gathering and Analysing Information	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Supporting Others	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Coaching and Developing Others	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Working Together	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Being Interpersonally Astute	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

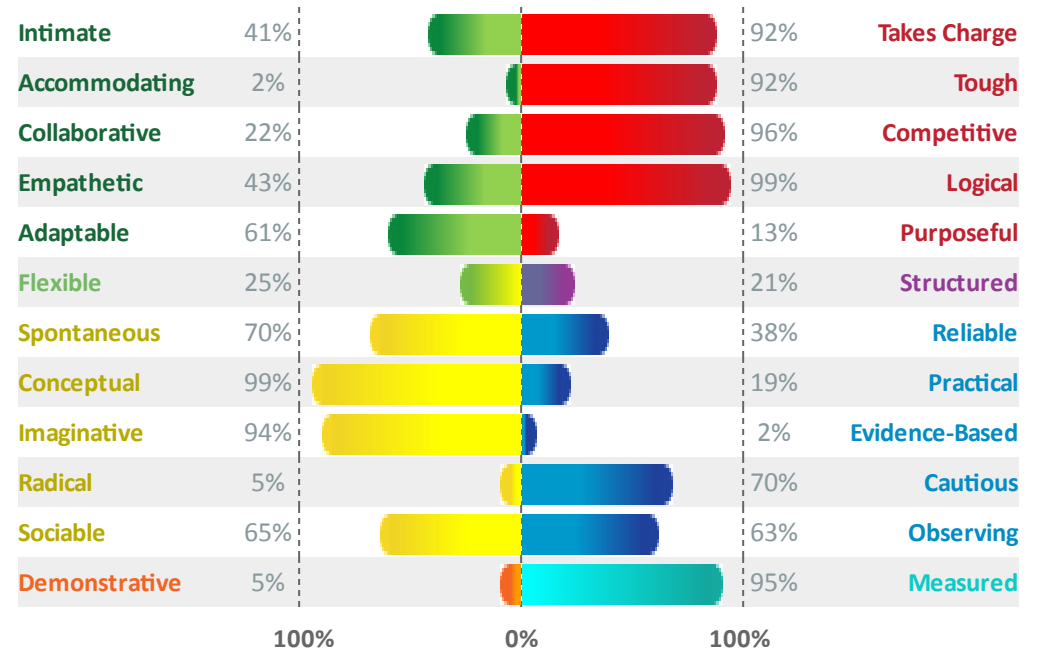
Candidate Fit

Advice to the candidate:

The candidate might benefit from using more concrete evidence to support their position in an argument.

Key questions:

- In what ways could you increase the level of your attention to detail?
- When would compromise be a more effective method of reaching a solution?
- In what ways could embracing change aid your work?
- How could you convey your enthusiasm to others more visibly?
- In what situations do you overplay your competitive spirit?



The bars above are based on the combined Underlying and Everyday Persona scores